



that their hearts may be
encouraged, being knit
together in love...
Colossians 2:2

**ANNUAL STATE OF THE CHURCH AND INCORPORATION
MEETING OF THE CONGREGATION
2019 ANNUAL REPORT
February 23, 2020**

FIRST UNITED PRESBYTERIAN CHURCH OF DALE CITY
Rev. Adam C. Bowling, Pastor
14391 Minnieville Road Woodbridge, VA 22193

703.670.7834 fupcdc.org LIKE us on Facebook Find us on Instagram @fupcdc

TABLE OF CONTENTS

2020 Session.....	3
2020 Board of Deacons.....	3
Annual Session Report.....	3
2019 Church Statistical Report.....	4
2019 Financial Results.....	5
2020 Budget	6
Statement of Financial Position	7
2019 Session Reports	
Adult Christian Education.....	8
Building and Grounds.....	8
Children’s Ministry	9
Communications.....	9
Congregational Connections.....	10
Finance and Administration.....	10
Information Technology.....	11
Mission and Outreach.....	11
Nominating.....	12
Personnel.....	13
Preschool.....	13
Safety and Security.....	14
Stewardship.....	14
Worship.....	15
Youth Ministry.....	16
Board of Deacons	17

2020 SESSION

Peter Glycer ('20)	<i>Adult Christian Education</i>	703-590-0856
Mike Gundel ('21)	<i>Building & Grounds</i>	301-767-5030
Ruth Washburg ('21)	<i>Children's Ministry</i>	703-407-3976
Cathlene Albrecht ('22)	<i>Communications</i>	703-670-8369
Betsy Gilbert ('22)	<i>Congregational Connections</i>	703-670-4949
Jon Guest ('21)	<i>Finance & Administration</i>	703-491-4006
Chris Martin ('19)	<i>Information Technology</i>	585-455-8423
Dave Stokes ('21)	<i>Little Hands Preschool</i>	703-583-9287
Pam Cox ('20)	<i>Mission & Outreach</i>	703-441-6319
Linda Wolstenholme ('22)	<i>Nominating</i>	703-878-7317
Norman Cobb ('21)	<i>Personnel</i>	703-878-7317
Jon Guest ('21)	<i>Safety & Security</i>	703-491-4006
Pat Manalio ('22)	<i>Stewardship</i>	703-680-5058
Marti Hall ('21)	<i>Worship</i>	703-626-2269
Afton Schwalm ('22)	<i>Youth Ministry</i>	571-221-0778
Rev. Adam Bowling	<i>Moderator</i>	828-448-8914
Sara Porter	<i>Clerk of Session</i>	703-670-8737

2020 BOARD OF DEACONS

A Ministry of Compassion and Service

<i>Class of 2020</i>	<i>Class of 2021</i>	<i>Class of 2022</i>
Agnes Fokwa	Amy Bean	Bob Albrecht
Lisa Fortner	Karen Elliott	Sandy Chamberlin
Kathy McNeely	Liz Goolgasian	Claudia Cunningham
Carol Schwalm	Peggy Heins	Pam Emert
Celine Sonkwa	Therese Same	Ellen Nuernberger

Carol Schwalm, *Co-Moderator*..... 703-680-7673

ANNUAL SESSION REPORT

as of January 1, 2020

Sara Porter, Clerk

Among the responsibilities of the Clerk of Session is keeping the official records of the church Membership and the Session. Part of that responsibility includes the completion of the Annual Statistical Report for Membership, which is submitted to the Presbytery and then to General Assembly. The 2019 Statistical report follows on the next page.

2019 Church Statistical Report



Church	First United Dale	PIN	10137
	City		
Presbytery	National Capital		
Address	14391 Minnieville Rd, Woodbridge, VA 22193		
Phone	703-670-7834	Fax	
Email	office@fupcdc.org		
Web Site	www.fupcdc.org		

Membership			
Prior Active Members	240	Adjusted membership	239
Gains		Losses	
Certificate	5	Certificate	1
Youth Professions	0	Deaths	4
Professions & Reaffirmations	15	Deleted for any Other Reason	18
Total Gains	20	Total Losses	23
Total Ending Active Members	236		

Baptisms		Average Weekly Worship Attendance	191
Presented by Others	2	Female Members	150
At Confirmation	0	Friends of the Congregation	48
All Other	0	Ruling Elders on Session	14
		Do you have Deacons?	Yes

Age Distribution of Active Members		People with Disabilities	
25 & Under	28	Hearing impairment	9
26 - 40	27	Sight impairment	2
41 - 55	43	Mobility impairment	10
56 - 70	81	Other impairment	22
Over 70	57		
Total Age Distribution	236		

Christian Education			
Birth - 3	8	Grade 7	2
Age 4	3	Grade 8	0
Kindergarten	2	Grade 9	0
Grade 1	3	Grade 10	1
Grade 2	4	Grade 11	0
Grade 3	3	Grade 12	1
Grade 4	1	Young Adults	2
Grade 5	7	Over 25	79
Grade 6	2	Teachers/Officers	11
		Total Christian Education	129

Racial Ethnic			
Asian/Pacific Islander/South Asian	3	Native American/Alaska Native/Indigenous	0
Black/African American/African	45	White	183
Middle Eastern/North African	1	Multiracial	1
Hispanic/Latino-a	3		
		Total Racial Ethnic	236

Financial Data			
Annual Income	559,761	Mission Expenses	40,649
Annual Expenses	509,855	Personnel Expenses	272,927
		Facilities Expenses	106,465

2019 FINANCIAL RESULTS

2019 Financial Results					
Sources of Income					
Offering Pledged		385,876.66			
Offering Unpledged		82,468.11			
Registration, Tuition & Fees		8,627.18			
Rental Income		2,210.00			
Fundraisers		1,779.00			
Grants		300.00			
Inkind Contributions		953.59			
Flower Donations		2,315.00			
Memorial Contributions		1,280.00			
Interest Income		5,729.91			
Dividends		17,780.62			
Investment Gain/(Loss)		47,687.63			
Misc. Income		2,752.94			
Total Income		559,760.64			
Distribution of Income					
	Income	Expense	Use of Restricted Funds (+)	Added to Restricted Funds (-)	Net
General	448,951.17	38,438.91	38,492.67	5,697.80	443,307.13
Adult Education	1,030.23	4,031.03	1,400.00		(1,600.80)
Building & Grounds	2,210.00	82,807.18	2,650.00		(77,947.18)
Children's Ministries		1,947.10			(1,947.10)
Communication		4,652.32			(4,652.32)
Congregational Connections		600.63			(600.63)
Deacons	20.00	1,352.29			(1,332.29)
Finance & Admin		23,658.32			(23,658.32)
IT		5,876.96			(5,876.96)
Little Hands	1,103.99	1,653.99	1,653.99	1,103.99	-
Mission & Outreach	29,807.50	38,516.96	31,600.07	28,985.50	(6,094.89)
Personnel		272,926.88			(272,926.88)
Safety & Security		2,154.18			(2,154.18)
Session		9,708.07			(9,708.07)
Stewardship		817.07			(817.07)
Worship & Music	2,315.00	8,765.73	892.25		(5,558.48)
Youth	7,678.55	11,947.14	9,121.44	7,628.55	(2,775.70)
New Building	61,291.94			61,291.94	-
Endowment	5,352.26			5,352.26	-
Total	559,760.64	509,854.76	85,810.42	110,060.04	25,656.26

2020 BUDGET

2020 Budget					
Sources of Income					
Offering Pledged		395,500.00			
Offering Unpledged		42,000.00			
Registration, Tuition & Fees		-			
Rental Income		2,100.00			
Fundraisers		-			
Inkind Contributions		-			
Flower Donations		-			
Memorial Contributions		-			
Interest Income		2,500.00			
Dividends		-			
Investment Gain/(Loss)		-			
Misc. Income		-			
Total Income		442,100.00			
Distribution of Income					
	Income	Expense	Use of Restricted Funds (+)	Added to Restricted Funds (-)	Net
General	440,000.00	1,500.00			438,500.00
Adult Education		3,990.00			(3,990.00)
Building & Grounds	2,100.00	81,821.00			(79,721.00)
Children's Ministries		2,450.00			(2,450.00)
Communication		5,510.00			(5,510.00)
Congregational Connections		800.00			(800.00)
Deacons		1,650.00			(1,650.00)
Finance & Admin		25,715.00			(25,715.00)
IT		6,015.00			(6,015.00)
Little Hands					-
Mission & Outreach		8,950.00			(8,950.00)
Personnel		279,288.00			(279,288.00)
Safety		3,430.00			(3,430.00)
Session		10,734.00			(10,734.00)
Stewardship		660.00			(660.00)
Worship & Music		7,750.00			(7,750.00)
Youth		1,800.00			(1,800.00)
New Building					-
Endowment					-
Total	442,100.00	442,063.00	-	-	37.00

STATEMENT OF FINANCIAL POSITION

Statement of Financial Position, December 31, 2019

ASSETS

Liquid Assets

Checking/Savings	335,893.84
Mutual Funds	409,727.62
Advance Payments	3,197.50
	748,778.96

Fixed Assets

Building & Land	3,887,600.00
Building Improvements	106,470.91
Furniture	18,986.00
AV and Music Systems	40,800.93
Parking Lot	26,622.50
Accumulated Depreciation	-111,027.13
	3,969,453.21

Promissory Note

90,000.00

TOTAL ASSETS

4,808,232.17

LIABILITIES & EQUITY

Current Liabilities 75,866.06

Reserve Fund 75,000.00

Restricted Funds 491,725.82

Building & Land Equity 3,887,600.00

Improvements Equity 81,853.21

Promissory Note Equity 90,000.00

Unrestricted Net Assets ** 106,187.08

TOTAL LIABILITIES & EQUITY

4,808,232.17

** Notes: Unrestricted Net Assets Bridge

2018 Unrestricted Net Assets	205,652.97
2019 Net Income	25,656.26
Fire Alarm Repair	(4,358.99)
Part of Promissory Note	(21,060.66)
Parking Lot	(99,702.50)
2019 Unrestricted Net Assets	106,187.08

2019 SESSION COMMITTEE REPORTS

ADULT CHRISTIAN EDUCATION

Elder Peter Glyer, Committee Chair

"To prepare God's people for works of service so the body of Christ may be built up until we all reach unity in faith in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ." ~ Ephesians 4:12-13

Adult Christian education comes in several interesting packages; at the Sunday Christian Education Hour between services from 9:45 -10:45 AM, on Monday for Women's Bible studies, on Wednesday following Wednesday Night Alive, and on selected Saturdays with our Fair Share Community Speaker program and Men's Breakfast programs.

In 2020, the Sunday morning participants look forward to exploring the Old Testament book of Isaiah the Prophet. In addition, another class will be offered which will explore Christian Art at Easter. Horizons Women's Bible Study meets the second Monday of each month at 9:30 AM. Bible Buddies Women's Bible Study meets every Monday night at 7 PM. Both groups study the Bible and its guidance for living today. The Pastor's Bible study will cover various topics on Wednesday evenings at 7 PM following Wednesday Night Alive dinner. Our Fair Share Community Speaker program will look at topics concerning homelessness, abuse, caregiving, interfaith dialogue, and racism among others. These program opportunities are open to all. Please join us!

BUILDING AND GROUNDS

Elder Mike Gundel, Committee Chair

"One of the teachers of the law came and heard them debating. Noticing that Jesus had given them a good answer, he asked him, "Of all the commandments, which is the most important?" "The most important one," answered Jesus, "is this: 'Hear, O Israel: The Lord our God, the Lord is one. Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength.' The second is this: 'Love your neighbor as yourself.' There is no commandment greater than these." ~ Mark 12:28-31

Our committee had another year of major improvements to our church. We had our parking lot repaired, resurfaced, and repainted. During this project, we were able to address all of the underlying drainage issues. This also included repairing most of our damaged sidewalk concrete. We also completed many painting projects, such as the Narthex ceiling, a few classrooms and the windows outside of the sanctuary. Our "Garden Angels" continue to keep our grounds looking beautiful by keeping up with all of the flower gardens. An Eagle project was completed to demolish the amphitheater area in hopes of building something new for the future of our church. Boy Scouts and Cub Scouts continue to be a great help and have several new projects which are being discussed. Spring and Fall Cleanups were quite successful. Future capital improvements projects in the days, weeks, months, years to come: Steeple repair, looking at new flower gardens along the outside sanctuary side of the parking lot, study to see what the future may be for the sanctuary floor, and research on digital signage for the church.

CHILDREN'S MINISTRY
Elder Ruth Washburg, Committee Chair

"And they were bringing children to him that he might touch them, and the disciples rebuked them. But when Jesus saw it, he was indignant and said to them, "Let the children come to me; do not hinder them, for to such belongs the kingdom of God. Truly, I say to you, whoever does not receive the kingdom of God like a child shall not enter it." And he took them in his arms and blessed them, laying his hands on them." -Mark 10:13-16

It was an exciting year for Children's Ministry in 2019! Along with our offerings of Sunday School classes and children's church each Sunday, we expanded our Vacation Bible School (VBS) to a Vacation Bible Camp (VBC) model. 37 campers participated in our "Shipwrecked: Rescued by Jesus!" day camp here at FUPCDC from June 17-21, 2019. Doors opened at 8:30 AM, and participants stayed until 3:15 PM. In the mornings, campers rotated to Bible, Music, Arts and Crafts, Games, and Mission centers. In the afternoon, the campers participated in intensive classes to learn something on a deeper level that interested them. Over 40 volunteers helped make this new day camp model a success!

In the fall, Children's Ministry was revamped and renamed! **FUPCDC Neighborhood Children's Ministry** offered two main programs on Sunday mornings. **Trolley Time Classes** during the Christian Education Hour (9:45 AM - 10:45 AM) were offered for Nursery through 5th grade! These interactive classes featured a Bible Story, memory verse, and lots of other fun games, crafts, and mission projects. At Trolley Time, the children of FUPCDC learned what it means to be a good neighbor by studying scripture and putting into practice what they learned in class. Children in **grades K-2** now have the opportunity to attend **Club 143** after the Time for Children in the 11:00 AM worship service.

In 2020, we look forward to offering an escaped room themed Vacation Bible Camp (VBC) entitled "Breakout: Escape from Ordinary to Extraordinary" from July 20-24, 2020. Keep on the lookout for more information and ways you and yours can be involved in Children's Ministry here at FUPCDC.

COMMUNICATIONS
Elder Debbie Boisvert, Committee Chair

"He said to them, "Go into all the world and preach the gospel to all creation." ~ Mark 16:1

The Communications Committee has been busy working hard to keep church members and the community informed about worship opportunities at special events at FUPCDC. In 2019 we updated the welcome packet that visitors receive when they come to the welcome table following a worship service. We continue to work on weekly PowerPoint announcements seen in the sanctuary and the narthex welcome center each week. We publish a monthly electronic newsletter with your input, to keep the congregation informed about special events and initiatives. Another team braves all sorts of weather to change our church roadside sign. We have been working on informing Little Hands Preschool (LHP) families about events they can attend with their families, and informing the congregation on ways they can support LHP. Others work to keep our website updated and accurate. We also advertise in local publications and websites like the *Old Bridge Observer*, the *Montclairion*, and *InsideNova*. We continue to get

positive feedback from visitors and the community about our communications efforts. In 2020 we look forward to testing Social Media targeted advertisements, and continuing our efforts to tell others about the Kingdom work that is happening here at FUPCDC!

CONGREGATIONAL CONNECTIONS
Elder Betsy Gilbert, Committee Chair

*"Therefore welcome one another as Christ has welcomed you, for the glory of God."
~ Romans 15:7*

Congregational Connections connects individuals to this church and one another. This year, we added bus trips to the Museum of the Bible and to the Shenandoah Summer Music Festival in Winchester to see the play "Ragtime." We've added a new small group called Earth Care which was formed to help us think about and put into action what we can do individually and as a church to help save our earth.

Keep your ears open for connection opportunities in 2020: a visit to the National Museum of the Marine Corps at Quantico; a bus trip to the National Cathedral, movie nights showing DVD productions from the Sight and Sound Theatre, a play in Winchester and an expanded Dinner with Friends format. Talk to Elder Betsy Gilbert about our Greeting Ministry (front door and/or Welcome Table). Greeting all of those who walk through our doors involves 20 minutes of your time and is a wonderful way to welcome all who gather together to worship.

FINANCE AND ADMINISTRATION
Elder Jon Guest, Committee Chair

"Each priest was to be responsible for the money brought by those he served, and the money was to be used to repair the Temple as needed." ~ 2 Kings 12:5

The Finance and Administration committee had a great year working through the business of the church. Our office manager, Kim, is the face of the church and is always finding ways to improve the way we operate. We started the year with a very well thought-out budget process and we did a mid-year review to ensure we were on-track and focused in the correct places. Mid-year, we had a financial review completed by a certified public accountant. She praised our processes and our treasurer: Gary Smith. She did not have any major findings or issues. She did leave us with some minor items to focus on for the future. (which have already implemented)

Next year, we go into the year looking forward to what God has in store for the church and Finance and Admin committee. We thank the congregation for their continued support and appreciate all the efforts of our treasurer, counters, office staff/volunteers, and committee members.

INFORMATION TECHNOLOGY

Elder Chris Martin, Committee Chair

“But all things must be done properly and in an orderly manner.” ~ 1 Corinthians 14:40

In CY2019 the Information and Technology (IT) Committee continued the work of updating the networking infrastructure and updating computers used in the church. The IT Committee is responsible for the general computer hardware used in the church including the equipment in the sound booth. This past year the church continued the work of backing up critical data offsite and carefully deploying new technologies and capabilities including cloud. The plan for the year ahead includes continuing this work and continue to deploy technology to meet the needs of the church.

MISSION AND OUTREACH

Elder Pam Cox, Committee Chair

“Whoever serves me must follow me; and where I am, my servant also will be. My Father will honor the one who serves me.” ~ John 12:26

During 2019 we continued with many of the activities from prior years and developed some new initiatives to spread God’s love. Policies and procedures were reviewed, documented, and approved by Session. Continuing activities included:

Action in Community Through Service (ACTS) - The Souper Bowl of Caring event resulted in 3,266 lbs. of food and personal items (soap, shampoo, toothpaste, etc.) being delivered to ACTS. Additionally, donations were delivered twice each month. Support to the Domestic Violence Shelter was done quarterly.

Rise Against Hunger - In partnership with Covenant Presbyterian packaged 20,000 meals of soy, rice, dehydrated vegetables, and flavoring mix with essential vitamins and minerals that were shipped to Somalia, the American Relief Agency for the Horn of Africa.

Spread the Bread Ministry - Served a meal to an average of 40+ individuals every Sunday, forming relationships with 200-300 people. Sweatshirts, backpacks, socks, blankets, sleeping bags, hats, and gloves distributed.

Yucatán Mission Team - Mission trip to the Yucatán to continue long-term relationship, checked on water purification systems, conducted bible study, and poured cement flooring for a church.

Lighthouse Drama Camp - Summer camp for children, staffed by volunteers from congregation, 2 productions (1 for residents at Westminster Retirement Community).

National Night Out - Event for the local community to show our appreciation for Prince William County Police and to focus on national crime prevention. Over 200 participated, many from outside the congregation.

Project Lifesaver - Financial contribution to fund approximately seven devices to assist caregivers and emergency agencies locate those with Alzheimer's and other Related Mental Dysfunction Disorders who are lost.

Un-Trim-A-Tree - Sponsored 50 children for the Prince William County program that supports families in need with donations of Christmas gifts.

Kairos Prison Ministries - Volunteers from the FUPCDC facilitate a weekend spiritual retreat for male and female inmates in prisons located in Sussex, VA and in the greater Richmond area.

Sponsor Community Groups - Boy Scout Troop 964, Cub Scout Pack 289, Alcoholics Anonymous, Al-Anon

New initiatives during 2019:

Lakeridge Fellowship House - Developed a relationship with this low-income senior housing facility and provided calendars, personal care items, food donations, and holiday cards with a small gift for each resident.

Hygiene Kits - In response to the hurricanes, assembled kits for distribution through Presbyterian Disaster Assistance. The number of people from the congregation that turned out for this project was tremendous.

Urban Promise Malawi - Provided financial support for their programs.

Plans for 2020: Continue to build on the current activities/events and identify new ways to share God's love with the community. If you would like to be part of this exciting committee, please contact Pam Cox at imapoohfreak@yahoo.com for details.

NOMINATING

Elder Jennifer Casey, Committee Chair

"There are different spiritual gifts but the same Spirit; and there are different ministries and the same Lord; and there are different activities but the same God who produces all of them in everyone. A demonstration of the Spirit is given to each person for the common good." ~ 1 Corinthians 12:4-7

The Nominating Committee continued to fulfill its mission of selecting nominees for membership on the Session, Deacon Board, Little Hands Advisory Board, and Nominating Committee. At the Congregational Meeting in February the slate of nominees for the 2019 Nominating Committee was presented and passed by the congregation. In June, the committee presented members to fill unexpired terms of Deacon and Elder. These were approved by the congregation. In November, the Nominating Committee presented and the congregation approved the slate of Deacons and Elders to serve as the Class of 2022.

PERSONNEL

Elder Norman Cobb, Committee Chair

"Whatever you do, work heartily, as for the Lord and not for men" ~ Colossians 3:23

Mission Statement: The Personnel Committee supports and advocates for the staff, ensuring a structured personnel process is in place that is consistent with the long-term viability and well-being of FUPCDC.

Summary of 2019 Activities:

- Conducted monthly committee meetings as required
- Reviewed and resolved personnel issues as required
- Submitted Salary Reports to Presbytery as required
- Updated Personnel Policy
- Updated staff position descriptions
- Reviewed and updated employee employment agreements
- Co-authored Little Hands Preschool employment agreements
- Coordinated with other Session committees as necessary

Terms of Call for Pastor were approved by the congregation on 17 November 2019. Pastor's Terms of Call/staff employment agreements were approved as part of the church's annual budget during the November 2019 meeting.

PRESCHOOL

Elder Dave Stokes, Committee Chair for Little Hands Preschool

"Children are a heritage from the Lord, offspring a reward from him." ~ Psalms 127:3

Little Hands Preschool is working to keep GOD at the forefront of all that we do by reading the Bible and encouraging students to learn a monthly Bible verse. We have expanded our program to offer five classes and have hired six new teachers. We joined with members of the community (Boy Scouts and FUPCDC members) to host a First Annual Night of Sharing Auction and Dinner Event to raise money to update the preschool playground. We are continuing to provide families with varied program opportunities to meet their needs with a new Monday and Wednesday Toddler 2.5-year-old class (formally the Early Threes Class). In 2020-2021 we look forward to offering a new Lunch Bunch Program Monday-Thursday to meet the needs of dual working families.

SAFETY AND SECURITY
Elder Jon Guest, Committee Chair

"For God alone my soul waits in silence; from him comes my salvation. He alone is my rock and my salvation, my fortress; I shall never be shaken." ~ Psalm 62 (NRSV)

The Safety and Security committee had a good year as we established some foundational elements including procedures and policies for this new committee. We focused on ushers and their responsibilities during worship service. We have also established some new roles, and have spent some time defining and ensuring that they work smoothly. In 2020, we will be holding training for ushers and usher captains. Most members of our committee and our Pastor have attended the "worship watch" training with the Prince William County Police Department and we look forward to sharing our knowledge during our FUPCDC trainings.

Other focus areas for 2020:

1. CPR and AED training for all staff
2. Regular: safety corner in our monthly newsletter
3. Ensuring all church activities include a safety plan/focus.

We thank all who have volunteered with our committee and those who will assist in 2020.

STEWARDSHIP
Elder Lora Nedimyer, Committee Chair

"You will be enriched in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God." ~ 2 Corinthians 9:11

The Stewardship Committee wants to thank members and friends of First United Presbyterian Church of Dale City for their continuing commitment of Time, Talent, and Treasure to God's ministries.

The Committee's activities for 2019 included:

In May the committee prepared and sent out the 2019 Time and Talent letter with the revised form. The Time and Talent Dedication day was held on June 2nd where church families and friends handed in their completed form during worship. The forms were received, processed, and filed by the committee. Throughout the year, the committee received, processed, and filed the Time and Talent forms from new members. The next Time and Talent Campaign will be in 2021.

During the year, the committee received over 32 fundraising and donation requests for review, discussion and revisions/acceptance to move forward to Session.

The 2020 Stewardship campaign theme was "Weave" with the focus Bible verse of Colossians 2:2 ESV, "...that their hearts may be encouraged, being knit together in love, to reach all the riches of full assurance of understanding and the knowledge of God's mystery, which is Christ." The campaign was kicked off on October 6th and went through October 24th.

A community Art project in the form of a frame with, "God is the artist and He is weaving the fabric of our lives", written on it, was placed in the Narthex Welcome Center in October. Committee members cut fabric strips for church families and friends to write on and then weave into the frame. Like last year, the committee asked the church sisters and brothers to participate in the campaign by answering the question; "How have you seen God weaving mission, study, worship and fellowship through our church family?" The weave with all of it's various answers is hanging up in the Narthex Welcome Center as God continues to be the artist in our lives, and as we welcome all pledges throughout the year. As of this report, we have received 106 pledges, totaling \$395,500.

Like previous years the Stewardship Committee is asking all pledging units to prayerfully consider making their \$42.64 per capita pledge (for each FUPCDC member in your family) by February 16, 2020. This one-time pledge of per capita to National Capital Presbytery supports our national and worldwide mission efforts as a connectional church and "frees up" additional funds to support local FUPCDC ministries.

The Endowment Committee provided a motion to Session in March on how to use the current endowment funds. The motion was passed and church families and friends were advised. Going forward the Endowment Committee will continue to monitor the funds and make recommendations as needed.

WORSHIP

Elder Marti Hall, Committee Chair

"Sing to the Lord, bless His Name, tell of His salvation from day to day!" ~ Psalm 96:2

The Worship Committee continues to work hard all year long to provide members with excellent opportunities to worship God. Activities include: changing the banners and paraments each liturgical church season, coordinating special services and Services of Witness to the Resurrection (Funerals), arranging for the flowers in the worship space, and their delivery to shut-ins and other deserving members and staff as an expression congregational care. The Worship committee also works to decorate our worship space for special seasons like Advent/Christmas and Easter. Special attention is taken in coordinating and collecting flower and poinsettia orders for these celebrations. New in 2019, was the movement of our Easter flowered cross to the roadside, so that passing cars can see this beautiful symbol and statement about the resurrection of our Lord and Savior Jesus Christ.

In addition to these activities, the committee works hard to arrange and coordinate the multiple volunteers needed to run the sound and PowerPoint for worship services. Other members schedule the liturgists, and Advent candle lighters. A new liturgist guideline was approved in 2019.

Each communion service also requires a team to prepare, set up, and cleanup for our celebration of the Lord's Supper. Our committee also schedules communion servers, and we reorganized and rewrote the instructions for communion servers in 2019.

In 2020 we look forward to our Maundy Thursday Seder Meal worship experience on April 9th at 6:30 PM where member families are invited to come to the sanctuary to experience a traditional Passover Meal that Jesus would have had with his disciples in the upper room.

This is the meal where Christ instituted our celebration of communion/Eucharist, and so our Christian Seder meal will conclude with a communion celebration commemorating this event. In conjunction with the Stewardship Committee, you will soon see a new "Moment for Gratitude" section in the worship order before we collect the offering. We are also excited to offer a new "Wilderness" theme by Sanctified Art for our 2020 Lenten Journey. We look forward to worshipping with you and yours this upcoming year!

YOUTH MINISTRY
Elder Sam Parris, Committee Chair

"Train up a child in the way they should go; even when they are old they will not depart from it." ~ Proverbs 22:6

Our Youth Program is built upon five pillars: Service, Worship, Study, Fellowship, and Family. The youth get together regularly for Bible study, special events, and retreats.

Worship and Service: In the spring our youth volunteered at Prince William County ACTS Food Pantry on a Saturday, the youth served meals at Wednesday Night Alive during Lent, prepared and sent care packages to 20+ FUPCDC College Students for both Spring and Fall 2019 semesters, participated in a week long Summer Youth Mission Trip to Raleigh, North Carolina (RYM) followed by a Youth Mission Sunday worship service for both services, participated and assisted with Palm Sunday, Rise Against Hunger, Lighthouse Drama Camp, "Shipwrecked" Vacation Bible Camp, and held an Un-Trim-a-Tree Mission Night where they purchased gifts for needy children.

Family and Fellowship: Our youth went on several bowling outings, had a Road Rally Scavenger Hunt, Progressive Dinner, trip to the movies, Laser Quest, Kings Dominion King's Fest trip, three Christian Worship Concerts, an Escape Room trip, Lake Party at Montclair, and our Youth Chili Cook-off fundraiser.

Study: Our Youth met monthly as part of our Bread Sunday program - consisting of an evening meal at a congregational member's house followed by a study of God's Word. This important pillar is aimed at helping our youth increase their knowledge and understanding of Biblical truths; helping to prepare them for a lifelong walk with Christ so they can respond to Christ with a personal commitment of faith.

Coming in 2020: Our youth plan to attend a Son Servants Mission Trip July 13-18, 2020 to Danville, VA where they will work with different helping organizations to feed the hungry. They also plan to work at a community garden, a clothes closet, and work with children and senior adults that have specific needs. They have other exciting events planned, including but not limited to: Bread Sunday Bible studies, a "Chopped" cooking competition night, a movie night, a trip to see Newsboys United in concert at the Hylton Chapel (April 16), a trip to Zava Zone, and various mission projects including Rise Against Hunger. A full calendar of events can be found on the church website. Youth group is now open to grades 5 and up!

Please contact Afton Schwalm, our new Youth Elder, if you are interested in participating in student ministries.

BOARD OF DEACONS

Denise Parris and Carol Schwalm, Co-Moderators

“For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me. Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.” ~ Matthew 25:35-36,40

In 2019, the current board of deacons worked alongside the church to be the heart and hands of Christ in serving, caring, and staying connected to church members and friends of the church. Ordained and installed active deacons met every other month starting in January.

We have been blessed with a wonderful group of deacons. They work hard to meet the needs of our church family. Each deacon has approximately 15 families they support during their three-year term. We welcome incoming deacons Bob Albrecht, Sandy Chamberlin, Pam Emert, and Ellen Nuernberger; and extend our gratitude to Claudia Cunningham for serving a second term. If anyone is interested in becoming a deacon, contact Linda Wolstenholme, Elder Nominating Committee.

We were thankful to be afforded the opportunity to reach out to you when support was needed for food provisions like home meals and congregational efforts (like Services of Witness to the Resurrection (Funerals), or attending to the needs of the homebound, feeding the masses, or potluck breakfasts).

Highlights in 2019 included potluck and/or pancake breakfasts prior to One Worship services, coffee fellowship every Sunday after services, flower delivery, and the church picnic held in September. The church picnic is a wonderful fellowship event, drawing many for food and an afternoon of fun. You make a difference when you participate and/or congregate and help make our mission a success. We hope you and yours will continue to walk alongside us in 2020. It takes a village, and we ask for your continued support.

