

There are different kinds of gifts, but the same Spirit distributes them. There are different kinds of service, but the same Lord. There are different kinds of working, but in all of them and in everyone it is the same God at work.

ANNUAL STATE OF THE CHURCH AND INCORPORATION MEETING OF THE CONGREGATION 2022 ANNUAL REPORT February 12, 2023

FIRST UNITED PRESBYTERIAN CHURCH OF DALE CITY

Rev. Adam C. Bowling, Pastor 14391 Minnieville Road Woodbridge, VA 22193

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TABLE OF CONTENTS

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2023 Session	3
2023 Ministry Team Leaders	3
2023 Board of Deacons	4
Annual Session Report	4
2022 Church Statistical Report	
2022 Financial Results	
2023 Budget	7
Statement of Financial Position	
2022 Ministry Team Reports	
Administration	9
Congregational Care (Deacons)	9
Evangelism & Outreach	
Fellowship	
Growing in Faith	
Mission	. 11
Property	12
Stewardship & Finance	
Worship	. 14
2022 Task Force Report	
Electronic Sign	15

2023 SESSION

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Cathy Albrecht ('23) 703-670-8369
Amy Bean ('25) 703-670-3790
Bill Ediage ('24) 571-477-9306
Morelle Fokwa ('24) 571-409-9435
Ginger Galaini ('25)
Pat Manalio ('23) 703-283-2948
Chris Martin ('23)
Sam Parris ('24) 703-946-7226
Linda Wolstenholme ('23) ··· ···· 703-878-3697
Rev. Adam C. Bowling······ <i>Moderator</i> ······ 828-448-8914
Sara Porter ······703-670-8737

2023 MINISTRY TEAM LEADERS

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Pat Manalio (Interim) ······ Administration ·····	703-283-2948
Mike Slayter ······ Congregational Care ·····	703-670-4648
Charlotte Stultz ······Evangelism & Outreach ······	
Betsy Gilbert······Fellowship ·····	703-670-4949
Curt Hoagland Growing in Faith	703-380-3819
Pam Cox ····· Mission ·····	703-441-6319
Mike Gundel ······ Property ·····	301-767-5030
Dennis Dingle ······Stewardship & Finance ······	703-583-9689
Martin Andrews ······Worship·····	703-967-4358
Rev. Adam C. Bowling Moderator	828-448-8914

2023 BOARD OF DEACONS

Class of 2023 Bob Albrecht Sandy Chamberlin Claudia Cunningham Pam Emert Ellen Nuernberger Donna Seckar Tracy Stevens	Class of 2024 Agnes Fokwa Helen Franchois Nne Kalu Kathy McNeely	Class of 2025 Debbie Cornelius Claire Hoagland Mary Jones Mike Slayter
Tracy Stevens		

Mike Slayter, Ministry Team Leader 703-670-4648

ANNUAL SESSION REPORT as of January 1, 2023 Sara Porter, Clerk

Among the responsibilities of the Clerk of Session is keeping the official records of the church Membership and the Session. Part of that responsibility includes the completion of the Annual Statistical Report for Membership, which is submitted to the Presbytery and then to General Assembly. The 2021 Statistical report follows on the next page. I also distribute information from the presbytery and the denomination to the Ministry Team Leaders and Session elders.

-		TATISTICAL REPORT		
2022 Church Statistical Report				
Church	First United Dale City	PIN 10137	an United States	
Presbytery	National Capital		- A D	
Address	14391 Minnieville Rd, W	oodbridge, VA 22193	(USA)	
Phone	703-670-7834	Fax		
Email	office@fupcdc.org			
Web Site	www.fupcdc.org			
Membership				
Prior Active Members	212	Adjusted membership	212	
Gains		Losses		
Certificate	10	Certificate	2	
Youth Professions	4	Deaths	3	
Professions & Reaffirmations	5	Deleted for any Other Reason	22	
Total Gains	19	Total Losses	27	
Total Ending Active Members	204		-	
Baptisms		Average Weekly Worship Attendance	134	
Presented by Others	1	Friends of the Congregation	56	
At Confirmation		Ruling Elders on Session	9	
All Other	0		Yes	
	1	Do you have Deacons?	Tes	
Age Distribution of Active Members 17 & Under	4	People with Disabilities	17	
18 - 25	-	Hearing impairment	3	
	11	Sight impairment	-	
26 - 40	25	Mobility impairment	11	
41 - 55	33	Other impairment	27	
56 - 70	70			
Over 70	61	Gender Distribution		
Total Age Distribution	204	Women	130	
		Men	74	
		Non-Binary	0	
Youth in Congregation				
Age 4 and under	8	Middle School (6th – 8th grade)	16	
Elementary School (K-5th grade)	19	High School (9th - 12th grade)	4	
		Total Youth	47	
Racial Ethnic				
Asian/Pacific Islander/South Asian	3	Native American/Alaska Native/Indigenous	0	
Black/African American/African	37	White	158	
Middle Eastern/North African	1	Multiracial	1	
Hispanic/Latino-a	4		-	
	-	Total Racial Ethnic	204	
Budgeted Income	470,500			
Budgeted Expense	470,085			
Receipts	1.0,000			
Regular Contributions	516,308	Bequests	0	
Capital Building Fund	0	Other Income	6,891	
	-			
nvestment Income	19,526	Subsidy or Aid	0	
Expenditures				
Local Program	469,475	Investment Expenditures	18,888	
local Mission	17,657	Per Capital Apprt	10,198	
Capital Expenditures	5,504	Other Mission	13,915	

____ 2022 FINANCIAL RESULTS

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Sources of Income					
Offering Pledged		402,640.22			
Offering Unpledged		107,217.30			
Registration, Tuition & Fees		3,534.00			
Rental Income		1,610.00			
Fundraisers		-			
Grants		-			
Inkind Contributions		-			
Flower Donations		1,285.00			
Memorial Contributions		6,450.00			
Interest Income		778.64			
Dividends		18,747.27			
Investment Gain/(Loss)		(101,391.63)			
Misc. Income		462.07			
Total Income		441,332.87			
Distribution of Income					
			Use of	Added to	
			Restricted	Re stricte d	
	Income	Expense	Funds (+)	Funds (-)	Net
General	488,331.48	41,571.92	55, 642. 11	43, 445. 94	458,955.7
Session	140.00	10,866.64			(10,726.6
Admin - Office		19,998.99			(19,998.9
Admin - IT		6,500.06			(6,500.0
Admin - Personnel		287,146.70			(287,146.7
Admin - Safety		2,252.71			(2,252.7
Care - Deacons		390.20			(390.2
Evangelism & Outreach		4,578.23			(4,578.2
Fellowship	1,000.00	3,167.31			(2,167.3
Grow - Adult Ed	156.00	2,297.10			(2,141.1
Grow - Chindren's Min		2,855.85			(2,855.8
Grow - Youth	1,639.00	8,352.45	2,280.00	1,639.00	(6,072.4
Grow - Drama Camp	1,666.00	1,576.30	1, 576. 30	1,666.00	-
Mission	22,555.13	38,448.47	28, 209. 14	22,615.13	(10,299.3
Property	1,610.00	87,639.52	10, 115. 30		(75,914.2
Stewardship & Finance	_,	3,705.53			(3,705.5
Worship	2,506.51	11,282.02	542.29	700.00	(8,933.2
New Building	(80,528.41)			(80, 528.41)	-
50 Anniv. Celebration	2,257.16	11,727.23	10,677.23	2, 207. 16	(1,000.0
	2,227.20		20,077.22	2,207.20	(2,000.0

2023 BUDGET

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23 Budget					
Sources of Income					
Offering Pledged		382,000.00			
Offering Unpledged		74,000.00			
Registration, Tuition & Fees		-			
Rental Income		2,000.00			
Fundraisers		-			
Inkind Contributions		-			
Flower Donations		-			
Memorial Contributions		-			
Interest Income		1,000.00			
Dividends		-			
Investment Gain/(Loss)		-			
Misc. Income		-			
Total Income		459,000.00			
Distribution of Income					
			Use of Restricted	Added to Restricted	
	Income	Expense	Funds (+)	Funds (-)	Net
General	457,000.00	4,000.00			453,000.0
Session		10,592.00			(10,592.0
Admin - Office		18,435.00			(18,435.0
Admin - IT		4,600.00			(4,600.0
Admin - Personnel		306,281.00			(306,281.0
Admin - Safety		2,800.00			(2,800.0
Care - Deacons		500.00			(500.0
Evangelism & Outreach		5,250.00			(5,250.0
Fellowship		2,875.00			(2,875.0
Grow - Adult Ed		1,465.00			(1,465.0
Grow - Chindren's Min		6,200.00	1,000.00		(5,200.0
Grow - Youth		4,000.00	2,000.00		(2,000.0
Mission		5,800.00			(5,800.0
Property	2,000.00	74,735.00			(72,735.0
Stewardship & Finance		4,900.00			(4,900.0
Worship		10,050.00			(10,050.0
New Building					-

STATEMENT OF FINANCIAL POSITION

Statement of Financial Position, December 31, 2022

ASSETS Liquid Assets Checking/Savings 333,798.51 Mutual Funds 452,017.96 Advance Payments 0.00 785,816.47 Fixed Assets Building & Land 3,887,600.00 Building Improvements 149,130.91 Furniture 18,986.00 AV and Music Systems 40,800.93 Parking Lot 103,710.60 Lighting/Broadcasting Upgrade 58,513.59 Accumulated Depreciation -197,308.21 4,061,433.82 Promissory Note 90,000.00 TOTAL ASSETS 4,937,250.29 LIABILITIES & EQUITY Current Liabilities 9,092.97 75,000.00 Reserve Fund Contingency Reserve 15,000.00 Restricted Funds 566,851.86 Building & Land Equity 3,887,600.00 Improvements Equity 173,833.82 Promissory Note Equity 90,000.00 Unrestricted Net Assets ** 119,871.64 TOTAL LIABILITIES & EQUITY 4,937,250.29

** Notes: Unrestricted Net Assets Bridge

2021 Unrestricted Net Assets	101,132.05
2021 Net Income	14,273.19
Lighting / Broadcasting	(5,504.00)
LHPS Loan Repaid	9,970.40
2022 Unrestricted Net Assets	119,871.64

2022 MINISTRY TEAM REPORTS

ADMINISTRATION Pat Manalio, Ministry Team Leader

"But all things must be done properly and in an orderly manner." ~ 1 Corinthians 14:40

Safety & Security - We are committed to providing a safe and secure environment to carry out FUPCDC ministry. The team continues to review, evaluate, and respond to issues relating to the safety of all who use our facility. Our goals for 2023 are to install automatic door openers for the restrooms, to upgrade our building key/code system, and to begin a series of sessions for the congregation focusing on topics of interest relating to safety and security.

Information Technology - Supporting and enhancing the streaming of worship services was a major focus again this year. Equipment and software were purchased to upgrade/replace outdated equipment and systems. In 2023 we will continue to focus on improving the virtual worship and hybrid meeting experiences.

CONGREGATIONAL CARE (DEACONS) Pastor Michael Slayter, Ministry Team Leader

Brothers, choose seven men from among you who are known to be full of the Spirit and wisdom. ~ Acts 6:3

As of this writing (Jan 11, '23) our deacons are responsible for staying in touch with 162 families or individuals. Specifically, we make contact by use of phone calls, greeting cards, and personal visits to accomplish this. Beginning last July, we have kept count of these contacts, regardless of method, on a monthly basis. We have exceeded 200 contacts each month. On occasion, special needs will be apparent, such as meals or mail collection, and we take measures to assure that those needs are met. In cases where a deacon is not able to meet a special need, we assume responsibility for finding a method of delegating such tasks to others and follow up as needed.

As an added feature of some of our meetings, we participate in short training sessions patterned after topics found in Stephen Ministry training materials. Thus far, we have discussed proactive listening, the issue of process vs results, and dealing with grief. At the beginning of the service year, each deacon was given a copy of the book, *Don't Sing Songs to a Heavy Heart*, by Kenneth Haugk (founder of Stephen Ministry). The book outlines various approaches and pitfalls toward helping those who have undergone emotional loss and stress.

EVANGELISM & OUTREACH Charlotte Stultz, Ministry Team Leader

Mission Statement: Spread the good news about Jesus Christ and the work with those inside and outside our walls.

"Go into all the world and preach the Good News to everyone." ~ Mark 15:16

In an effort to reach out to others and share the news of Jesus Christ, the ministry team of Evangelism and Outreach has engaged in a variety of activities. We maintained the Welcome Table at each service, sent out mass invitational mailings to the surrounding community, advertised FUPCDC events, and held 3 Discover First United luncheons. We have extended our welcoming goal of inclusion by joining More Light Presbyterians.

We assisted with both the Spring Eggstravaganza and the Fall Festival by making and purchasing yard games which we manned. For those who visited our FUPCDC table, we sent follow-up letters to attendees who requested information about our church.

In the fall we established a partnership with Dale City Elementary School to assist and encourage the teachers and students for a successful school year. We greeted the teachers with welcome bags to begin their year. Games were purchased for classroom activities, and assistance was provided during the school book fair. Generous food collections from the congregation were delivered to the school for needy families.

We look forward to our soon to be completed outdoor electric sign which will enable us to better communicate with the community. Also, we plan to continue our partnership with Dale City Elementary School. In the late summer/early fall, we anticipate sending out a mass mailing to new residents in the community inviting them to visit FUPCDC.

FELLOWSHIP Betsy Gilbert, Ministry Team Leader

"Welcome one another, therefore, as Christ has welcomed you, for the glory of God." Romans 15:7 (RSV)

In 2022, we had many opportunities for fellowship. We were particularly glad to have several outings with Care-A-Van 4 Joy, when we visit those who are not able to worship in person. After two virtual Women's Retreats in 2020 and 2021, we were all delighted to gather together in person again! In lieu of our annual church picnic, the church focused on celebrating FUPCDC's 50th Anniversary. We enjoyed visiting with former members and pastors who came back for this very special celebration. This event was quickly followed by our second Fall Festival when we invite our neighborhood for visiting, games, fun, and food. We had a game night; hosted two breakfasts; and re-started Wednesday Night Alive (WNA). We're trying a new format. Each month will include a pot luck dinner, two nights of families/individuals working together to prepare a meal, and a pizza night. This special table fellowship brings us together to visit friends and as well as an opportunity to get to know others better. The Fellowship Team

also assists families following a Celebration of Life. This year, we hosted three funeral receptions.

We are excited about opportunities for 2023: bus trips, movie nights, a church picnic, as well as things we've done in the past. If you have new ideas or are interested in joining this team, we'd love to hear from you. Contact Betsy Gilbert: <u>betsy.gilbert24@gmail.com</u>

GROWING IN FAITH Curt Hoagland, Ministry Team Leader

"To prepare God's people for works of service so the body of Christ may be built up until we all reach unity in faith in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ." ~ Ephesians 4:12-13

For 2022: We continued with all in-person classes. We started the year with a study of Adam Hamilton's Words of Life. Then adults studied Ephesians in February, followed by a Max Lucado study of Philippians. For the summer, we used the NOOMA series. In the fall, we studied the 10 Commandments by Adam Hamilton followed by an Advent study in December.

There are two Women's Bible Study opportunities: Horizons Women's Bible Study meets the second Monday of each month at 9:30 AM and Bible Buddies Women's Bible Study meets every Monday night at 7 PM. Both groups study the Bible and its guidance for living today. The Pastor's Bible study continues on Wednesday evenings.

We are using the Orange curriculum for children's Sunday School and with 252 KIDS program. The youth have been doing a lot of activities. In the fall there was a trip to Great Wolf Lodge. We also took the youth to Super Start at Camp Hanover.

Plans for 2023: Continue with all in person classes. The adults are continuing classes using various study guides. We will be doing a Lenten class and will have Sunday School in the summer. The youth are staying active this year and we are planning a summer mission trip. The children are continuing the 252 KIDS Sunday School. Bible Buddies, Horizons, and Pastor Adam's Wednesday night Bible study will continue.



Mission Statement: To serve others in the spirit of Christ locally, regionally, and internationally.

"Whoever serves me must follow me; and where I am, my servant also will be. My Father will honor the one who serves me." \sim John 12:26

As COVID restrictions relaxed, FUPCDC continued to provide financial support, food, supplies, and holiday gifts to many of the organizations/ministries we supported in prior years, such as, the Lake Ridge Fellowship House (a low-income senior housing facility), ACTS, Spread the Bread (provided bagged lunches, clothing, hats and scarves, socks, hygiene items, etc. to the

unhoused), provided lunches at quarterly Solomon International Ministries events, serving those in need in Prince William County, Project Lifesaver (provided devices to assist caregivers and emergency agencies to locate those with Alzheimer's and other related mental dysfunction disorders who are lost), Good Shepard Housing Foundation provides housing options for low income individuals/families and those who struggle with mental health issues, Streetlight Ministries Hypothermia Outreach program and the unhoused at the Ferlazzo Building provided non-perishable lunch items, etc. Unfortunately, due to the COVID pandemic, we canceled the Rise Against Hunger event for a third year.

In 2022 we continued to focus our outreach on domestic violence, Afghan refugee resettlement, and food insecurity in Prince William County. In addition, we expanded our focus to local high schools where student's families are struggling with food insecurities and lacking basic hygiene items, and to the Prince William County Social Services Child Protective Services On-Going Program. Specifically, we provided financial support to Colgan and Freedom High School social workers who distributed funds to families in need, as well as funds to the Prince William County Department of Social Services for hygiene products and household goods for local families the Department has assessed services are necessary for the children to remain in the home. We also provided funding to the Greenwich Presbyterian Church Refugee Ministry in support of local Afghan refugee resettlement and provided school supplies to a local Afghan family. We participated in a community Christmas Toy Drive donating over 90 toys to less fortunate children. On the international front, we provided financial support to the ENIC International Elementary School in Cameroon (in support of a displaced family needing assistance with clothing and food) and to the Female in Africa foundation (in support of efforts to fight domestic violence, provide education, and health care to women).

Plans for 2023: Continue to build on the current activities/events and identify additional ministry opportunities on the local and international levels. If you would like to be part of this exciting ministry, please contact Pam Cox at imapoohfreak@yahoo.com for details on how you can help.

PROPERTY Mike Gundel, Ministry Team Leader

"Let us not grow tired of doing good, for in due time we shall reap our harvest, if we do not give up. So then, while we have the opportunity, let us do good to all, but especially to those who belong to the family of the faith." ~ Galatians 6:9-10

2022 was another productive year for our Property Ministry Team. Our busy team coordinated the removal of 35 dead trees on the property. We assisted in the cleaning up and repurposing of the preschool rooms. We got all 31 parking lot lights retrofitted to LED. We had the sanctuary repainted and we are gathering bids to have the sanctuary floor replaced. Our ministry also maintains a great relationship with Scout Troop 964 B, Troop 964 G, and Pack 289. Our Gardening Angels committee does a fantastic job keeping the church's flower gardens trimmed up and beautiful. We are always looking for volunteers to help us keep God's building running efficiently and clean. Please prayerfully consider sharing any time or talent you have to help with this exciting ministry. Contact Mike Gundel at <u>mchlgundel3904@gmail.com</u>.

STEWARDSHIP & FINANCE Dennis Dingle, Ministry Team Leader

"We always give thanks to God for all of you and mention you in our prayers, constantly remembering before our God and Father your work of faith and labor of love and steadfastness of hope in our Lord Jesus Christ." ~ 1 Thessalonians 1:2-4

As we emerge from the impacts of the COVID pandemic, but are now facing uncertain economic times, FUPCDC remained a generous congregation committed to providing financial support to the many missions and ministries of the FUPCDC Ministry Teams and in turn, support for the FUPCDC community of faith and our neighbors in the surrounding communities and across the world. The Stewardship and Finance Ministry Team reviewed numerous fundraising requests from multiple Ministry Teams in 2022. These requests supported new outreach ministries, as well as those groups or organizations that FUPCDC has supported in the past. In conjunction with the FUPCDC 50th Anniversary celebration, the theme of the 2022 Stewardship campaign was **Reflecting on Our Past**, **Committing to Our Future**. Thus far, we have received 96 pledges totaling more than \$385,000, but less than last year's totals. The congregation's pledges and gifts, whether on-line, by mail or in-person, allow for the informed development of a budget and support the ministry and outreach of our church as we continue Christ's important Kingdom work.

In 2022, the combined Stewardship and Finance Team continued to provide support and reporting for all aspects of the church's finances. On August 27, 2022, the Financial Review Committee completed a review of FUPCDC Records and Policies for Calendar Year 2021, with no findings of deficiencies. The Finance Team continued to support contributions received online, by mail, or in-person and maintained complete and accurate accounting of all transactions. Financial procedures continued to account for the new Ministry Teams and monthly reporting to the Teams ad Session continued without interruption. FUPCDC's favorable financial position allowed the church to address emergency repairs and continue work on improving or upgrading church facilities. As reflected in the 2022 Financial results, FUPCDC remains in good financial standing as we enter 2023.

Plans for 2023: Continue to provide financial, budget and accounting support for the ministries of the church. Review and improve the procedures and responsibilities of the combined Stewardship and Finance Ministry Team. Conduct required financial reviews. If you would like to be part of the Stewardship and Finance Ministry Team, please contact Dennis Dingle at thaado5@aol.com.



"And whatever you do whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through Him." ~ Colossians 3:17

The Worship Ministry is charged with providing high quality, engaging, and creative worship experiences for all ages. The Worship Ministry Team accomplishes our charge through reliance on the talents of our team, as well as encouraging and recruiting members and friends of the church to share their talents in support of our in-person and virtual worship services and experience. The Worship Ministry members participate and recruit volunteers in preparing and serving Communion elements, Greeting and Welcoming worshipers to the church, participating in the worship services as Worship Assistants, managing the Flower Ministry, creating or obtaining new Banners, changing the Banners, Paraments, and Sun Catchers, offering Preservice Prayers for the people leading and participating in our worship services, Counting and Recording attendance, and Decorating the Worship Space for special occasions (i.e. Christmas, Easter, World Communion, etc.). Additional ministry elements include supporting the Pastor and Music leaders in securing substitutes, obtaining music, and maintaining the music library, including all licensing for use, recording, and on-line music streaming.

2023 was another busy year for the Worship Ministry Team As the community emerged from Covid, the Worship Ministry Team struggled to balance caution with the desire to quickly return to normal. Some of the areas of concern include the requirements for masking, passing the friendship pads, and the celebration of the Lord's Supper. Another area of team activity dealt with updating a number of the guides and procedures documents involved with activities in and use of our worship space. Our team provided updates to the Communion Servers, Worship Assistant, and Funeral Guides to avoid confusion and ensure the church's policies are known and respected. The largest single effort that we accomplished this year was our support in the planning and conduct of the church's 50th Anniversary celebration. We also created the new Flower Guild to ensure that the Lord's Table is beautifully decorated every Sunday.

With the loss of our Contemporary Worship Leaders, the team joined the search for a new leader for of our contemporary service. Additionally, we looked at new technologies to enhance our worship experience. One new technology is the Presenter application, which has enhanced the graphics and capabilities of our screen presentations. It has also made the creating the presentations much easier. Another technology that was added to enhance our worship experience was the introduction of pre-recorded Multitracks, which adds additional orchestration to our contemporary worship songs. The Multitrack capability also ensures that the Praise Team will have accompaniment, regardless of whether there is a live musician available to play.

Plans for 2023: The Worship Ministry will continue in our considered efforts to enhance our worship experience, promote meaningful worship in our services, and increase volunteer participation in the church's worship activities. For more information about volunteering with the Worship Ministry, please contact Martin Andrews at martinandrews@verizon.net.

2022 TASK FORCE REPORT

ELECTRONIC SIGN TASK FORCE

Our new Electronic Sign is finally a reality. On April 13, 2022, your Sign Task Force received unanimous approval from the Prince William County (PWC) Planning Commissioners and on May 24 approval from the PWC Board of County Supervisors. Our sign contractor, Sign Enterprise, then applied for PWC zoning, building, and electrical permits. In October, the permits were obtained and our new sign was ordered. Also during this time, the Sign Task Force contracted with an electrical contractor to upgrade power inside the church building. The contractor also installed wire from the church through an underground conduit to the sign.

Demolition of the old sign began on January 9 followed by digging, pouring footers, and installing a new pole. Brick work began on January 16 and the electrical work was completed on January 24. Final sign installation will happen very soon - watch for it! Your Sign Task Force members are Diane Fulton, Gaylene Guest, Bob Chamberlin, Joe Willever, Rick Mitchell, and Bruce Gilbert. We are so grateful and wish to thank the Anonymous Donors who made the new sign possible.

