

ANNUAL STATE OF THE CHURCH AND INCORPORATION MEETING OF THE CONGREGATION 2023 ANNUAL REPORT February 11, 2024

FIRST UNITED PRESBYTERIAN CHURCH OF DALE CITY

Rev. Adam C. Bowling, Pastor 14391 Minnieville Road Woodbridge, VA 22193

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2024 SESSION

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Debbie Cornelius ('24) · · · · · · · · · · · · 703-646-4297
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Rev. Adam C. Bowling······Moderator····· 828-448-8914
Sara Porter ····· 703-670-8737

2024 MINISTRY TEAM LEADERS

Pat Manalio (Interim)······Administration·····	
Mike Slayter · · · · · Congregational Care · · · · · Sam Parris (Interim) · · · · Evangelism & Outreach · · · · · · · · · · · · · · · · · · ·	
Marti Hall······Fellowship ·····	
Curt HoaglandGrowing in Faith	
Pam Cox ······Mission ·····	
Mike Gundel ····· Property·····	
Dennis Dingle · · · · · · Stewardship & Finance · · · · · · · · ·	
Martin Andrews ······Worship·····	703-967-4358
Rev. Adam C. Bowling Moderator	828-448-8914

2024 BOARD OF DEACONS

Class of 2025	Class of 2026
Debbie Cornelius	Grace Asafu-Adjaye
Gaylene Guest	Sandy Chamberlin
Claire Hoagland	Connie Cox
Mary Jones	Ellen Nuernberger
Mike Slayter	Deborah Folly
	Debbie Cornelius Gaylene Guest Claire Hoagland Mary Jones

Mike Slayter, Ministry Team Leader 703-670-4648

ANNUAL SESSION REPORT as of January 1, 2024 Sara Porter, Clerk

Among the responsibilities of the Clerk of Session is keeping the official records of the membership and actions of the congregation and the Session. The Annual Statistical Report for Membership which is submitted to the National Capital Presbytery and the Office of the Stated Clerk of the General Assembly is a numerical picture of our congregation. The 2023 report follows on the next page.

2023 CHURCH STATISTICAL REPORT

2023 Church Statistical Report

First United Dale PIN Church City Presbytery National Capital Address 14391 Minnieville Rd, Woodbridge, VA 22193 Phone 703-670-7834 Fax Email office@fupcdc.org Web Site www.fupcdc.org Membership Prior Active Members 204 Adjusted membership 204 Gains Losses Certificate Certificate Youth Professions Professions & Reaffirmations Deleted for any Other Reason 26 14 **Total Gains** Total Losses 32 16 Total Ending Active Members 188 **Baptisms** Average Weekly Worship Attendance 128 Presented by Others Friends of the Congregation 46 At Confirmation 0 Ruling Elders on Session All Other 0 Do you have Deacons? Yes Age Distribution of Active Members People with Disabilities 17 & Under Hearing impairment 14 18 - 25 Sight impairment 8 3 26 - 40 21 Mobility impairment 12 41 - 55 Other impairment 30 22 56 - 70 62 Gender Distribution Over 70 63 Total Age Distribution Women 118 Men 70 Non-Binary 0 Youth in Congregation Age 4 and under Middle School (6th - 8th grade) 7 8 Elementary School (K-5th grade) High School (9th - 12th grade) 12 13 Total Youth

Middle Eastern/North African	1	Multiracial	3	
Hispanic/Latino-a	3			
		Total Racial Ethnic	188	
Budgeted Income	459,000			
Budgeted Expense	462,483			
Receipts				
Regular Contributions	662,687	Bequests	0	
Capital Building Fund	0	Other Income	75,039	
Investment Income	9,274	Subsidy or Aid	1,438	
Expenditures				
Local Program	434,130	Investment Expenditures	4,720	
Local Mission	20,611	Per Capita Apprt	9,992	
Capital Expenditures	81,738	Other Mission	4,500	

Racial Ethnic

Asian/Pacific Islander/South Asian

Black/African American/African

40

0

145

Native American/Alaska Native/Indigenous

2023 FINANCIAL RESULTS

2023 Financial Results

Sources of Income

Offering Pledged	388,506.74
Offering Unpledged	116,730.32
Registration, Tuition & Fees	2,340.45
Rental Income	10,255.00
Grants	1,437.50
Flower Donations	1,401.96
Memorial Contributions	157,450.00
Interest Income	4,554.34
Dividends	11,918.81
Investment Gain/(Loss)	62,145.10
Misc. Income	61,041.11
Total Income	817,781.33

Distribution of Income

			Use of Restricted	Added to Restricted Funds	
	Income	Expense	Funds (+)	(-)	Net
General	704,336.04	65,570.66	60,996.50	229,941.82	469,820.06
Session	26.50	10,401.41	0.00	0.00	(10,374.91)
Admin - Office	0.00	25,261.54	0.00	0.00	(25,261.54)
Admin - IT	0.00	7,607.89	1,934.85	0.00	(5,673.04)
Admin - Personnel	0.00	303,035.72	100.00	0.00	(302,935.72)
Admin - Safety	0.00	3,125.00	0.00	0.00	(3,125.00)
Care - Deacons	0.00	600.77	355.95	0.00	(244.82)
Evangelism & Outreach	50.00	3,780.65	0.00	0.00	(3,730.65)
Grow - Fellowship	1,650.00	5,241.33	0.00	0.00	(3,591.33)
Grow - Adult Ed	275.75	1,550.89	0.00	0.00	(1,275.14)
Grow - Children's Min	0.00	6,191.06	1,000.00	0.00	(5,191.06)
Grow-Youth	3,701.20	13,910.35	11,885.50	3,313.00	(1,636.65)
Mission	16,202.00	31,327.77	22,379.44	16,202.00	(8,948.33)
Property	11,100.00	95,424.56	17,078.32	0.00	(67,246.24)
Stewardship & Finance	0.00	3,348.34	0.00	0.00	(3,348.34)
Worship	7,141.96	10,411.50	538.51	5,700.00	(8,431.03)
New Bldg (nb)	73,297.88	0.00	0.00	73,297.88	0.00
Total	817,781.33	586,789.44	116,269.07	328,454.70	18,806.26

2024 BUDGET

24 Budget					
Sources of Income					
Offering Pledged		401,674.00			
Offering Unpledged		75,000.00			
Registration, Tuition & Fees		-			
Rental Income		14,000.00			
Fundraisers		-			
Inkind Contributions		-			
Flower Donations		-			
Memorial Contributions		-			
Interest Income		4,000.00			
Divide nds		-			
In vestment Gain/(Loss)		-			
Misc. Income		-			
Total Income		494,674.00			
Distribution of Income			_		
			Use of	Added to	
		_	Restricted	Restricted	
	Income	Expense	Funds (+)	Funds (-)	Net
General	480,674.00	4,500.00			476,174.0
Session		10,256.00			(10,256.00
Admin - Office		19,410.00			(19,410.00
Admin - IT		6,750.00			(6,750.0
Admin - Personnel		360,225.00	35,872.00		(324,353.00
Admin - Safety		3,150.00			(3,150.00
Care - Deacons		500.00			(500.00
Evangelism & Outreach		3,950.00			(3,950.0
Fellowship		2,500.00			(2,500.00
Grow - Adult Ed		1,280.00			(1,280.0
Grow - Chindren's Min		7,050.00	1,000.00		(6,050.00
Grow - Youth		4,000.00	2,000.00		(2,000.0
Mission		9,100.00			(9,100.00
Property	14,000.00	78,000.00			(64,000.00
Stewardship & Finance		20,025.00			(20,025.00
Worship		2,850.00			(2,850.00
	494,674.00	533,546.00	38,872.00		

STATEMENT OF FINANCIAL POSITION

Statement of Financial Position, December 31, 2023

ASSETS

Liquid Assets

Checking/Savings Mutual Funds	469,155.16
Mulual Funds	<u>526,081.87</u> 995,237.03
Fixed Assets	
AV and Music Systems	40,800.93
Building & Land	3,887,600.00
Building Improvements	191,135.66
Furniture	22,586.24
HVAC Upgrade	4,450.00
Lighting / Broadcasting Upgrad	de 58,513.59
Parking Lot	103,710.60
Accumulated Depreciation	(226,221.86)
	4,082,575.16
Promissory Note	90,000.00
TOTAL ASSETS	5,167,812.19
LIABILITIES & EQUITY	
Current Liabilities	7,012.94
Reserve Fund	75,000.00
Contingency Reserve	15,000.00
Restricted Funds	805,571.25
Building & Land Equity	3,887,600.00
Improvements Equity	180,010.48
Promissory Note Equity	90,000.00
Unrestricted Net Assets	107,617.52
TOTAL LIABILITIES & EQUITY	5,167,812.19

2023 MINISTRY TEAM REPORTS

ADMINISTRATION Pat Manalio, Interim Ministry Team Leader

"But all things must be done properly and in an orderly manner." ~ 1 Corinthians 14:40

<u>Safety & Security</u> - We are committed to providing a safe and secure environment to carry out FUPCDC ministry. The team continues to review, evaluate, and respond to issues relating to the safety of all who use our facility. Implementation of our new state-of-art security system is underway. Goals for 2024 include installing automatic door openers for the restrooms and building our team both in numbers and knowledge.

<u>Information Technology</u> - Considerable upgrades were made to the equipment used for the *Kids* 252 program. The new equipment is more reliable and easier to operate, allowing teachers to focus on the children and their learning experience rather than spending time on equipment issues.

The live streaming of worship services continues to be an important role for this team. We are blessed to have new volunteers helping out with this and welcome others to join. In addition, some software upgrades were implemented to aid in worship planning as well as in scheduling of activities and tasks.

<u>Office Operations</u> - There are many projects that need to be addressed and we could use some help as we approach them. We are working to build a cadre of volunteers to assist with projects in the office and to cover when our Office Manager must be gone from the office.

CONGREGATIONAL CARE (DEACONS) Pastor Michael Slayter, Ministry Team Leader

Brothers, choose seven men from among you who are known to be full of the Spirit and wisdom. ~ Acts 6:3

As of this writing (Jan 11, '24) our deacons are responsible for staying in touch with 146 family names, many of which represent multiple individuals. Specifically, we make contact by use of phone calls, greeting cards, and personal visits to accomplish this. Beginning July of 2022, we have kept count of these contacts, regardless of method, on a monthly basis. We have approached or exceeded 200 contacts each month. On occasion, special needs will be apparent, such as meals or mail collection, and we take measures to assure that those needs are met. In cases where a deacon is not able to meet a special need, we assume responsibility for finding a method of delegating such tasks to others and follow up as needed.

On one occasion, we hosted the new CEO of ACTS to come and speak to us about his organization.

As an added feature of some of our meetings, we have reiterated what we have learned in short training sessions to include proactive listening, the issue of process vs results, and dealing with grief.

New Deacons include Grace Asafu-Adjaye, Connie Cox, Gaylene Guest, Deb Folly, and Wilbur Snyder.

The deacons met jointly with Session on April 27.

EVANGELISM & OUTREACH Sam Parris, Interim Ministry Team Leader

Mission Statement: Spread the good news about Jesus Christ and the work with those inside and outside our walls.

"Go into all the world and preach the Good News to everyone." ~ Mark 15:16

In an effort to reach out to others and share the news of Jesus Christ, the ministry team of Evangelism and Outreach has engaged in a variety of activities. We continue to maintain the Welcome Table at each service, send out mass invitational mailings to the surrounding community, advertise FUPCDC events and hold Discover First United luncheons. We expanded our Social Media reach with new software for posting videos and tracking metrics. Additionally, we invested in several new Domains/URL in order to increase the number of 'hits' for web searches and increase our presence on the web. The church's new outdoor electronic sign was completed and went live. We continue to explore new and creative ways to advertise our church services and special events.

FELLOWSHIP Marti Hall, Ministry Team Leader

"Welcome one another, therefore, as Christ has welcomed you, for the glory of God." Romans 15:7 (RSV)

During 2023, a church trip was taken to Riverside Dinner Theater and one was cancelled for a tour of the National Cathedral due to lack of participants.

Funeral receptions were lovingly provided four times for five who had passed (one service for father and son).

An Easter breakfast was served to the congregation in collaboration with the Men's Breakfast team.

Wednesday Night Alive and Lenten Suppers continued throughout the school season and took a break during the summer.

Beginning September of 2023, Marti Hall assumed the leadership.

Two Keurig Coffee Makers were purchased to simplify the coffee and tea service before and after worship services.

A dinner was provided for the congregation and talent participants prior to the Talent Show in December.

Dinner with Friends program started up again this fall with people volunteering to be hosts either at a restaurant or in their home.

We are looking forward to more opportunities for fellowship in 2024 and cannot stress enough the importance of volunteers. It takes a village and we have so many places for you to make a difference. To volunteer, make suggestions, or join our ministry team, please contact Marti Hall at 703-626-2269 or martihall@comcast.net.

GROWING IN FAITH Curt Hoagland, Ministry Team Leader

"To prepare God's people for works of service so the body of Christ may be built up until we all reach unity in faith in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ." ~ Ephesians 4:12-13 j

For 2023: This year we continued with the adult classes using several different study guides throughout the year. Sunday School was conducted all year and in the summer, we used the Nooma series. We also did a Lenten and Advent study.

There are two Women's Bible Study opportunities: Horizons Women's Bible Study meets the second Monday of each month at 9:30 AM and Bible Buddies Women's Bible Study meets every Monday night at 7 PM. Both groups study the Bible and its guidance for living today. The Pastor's Bible study continues on Wednesday evenings.

We are using the Orange curriculum for children's Sunday School and with 252 KIDS program. The youth have been doing a lot of activities. We hired a part-time youth director, and they did a summer mission trip. We also hired a children's ministry director who continues with the 252 Kids Program.

The Women's Retreat, on May 20, 2023 was extremely well-received.

Plans for 2024: The adults are continuing classes using various study guides. We will be doing a Lenten class and will have Sunday School in the summer. We are conducting a confirmation class this year and the youth are doing several activities. The children are continuing the 252 KIDS Sunday School. Bible Buddies, Horizons, and Pastor Adam's Wednesday night Bible study will continue.

MISSION Pam Cox, Ministry Team Leader

Mission Statement: To serve others in the spirit of Christ locally, regionally, and internationally.

"Whoever serves me must follow me; and where I am, my servant also will be. My Father will honor the one who serves me." ~ John 12:26

FUPCDC continued to provide financial support, food, supplies, and holiday gifts to many of the organizations/ministries we supported in prior years, such as the Lake Ridge Fellowship House (a low-income senior housing facility), ACTS, Spread the Bread (provided bagged lunches, winter clothing, hats and scarves, socks, hygiene items, etc. to the unhoused), provided lunches at quarterly Solomon International Ministries events (serving those in need in Prince William County), Streetlight Ministries Hypothermia Outreach program and the unhoused at the Ferlazzo Building (provided weekly lunches), etc. We also hosted our first Rise Against Hunger (RAH) meal packaging event since 2019! We packaged 10,000 meals which were send to Madagascar, a nation facing high rates of poverty, food insecurity and chronic malnutrition.

In 2023 we continued to focus our outreach on domestic violence, food insecurity in Prince William County, and local high schools where students' families are struggling with food insecurities and lacking basic hygiene items (provided financial support to Freedom High School social workers who distributed funds to families in need). We also continued to partner with and support the Dale City Elementary school. We provided backpacks containing school supplies, food pantry items, warm hats, gloves, and scarves (lovingly made by the Spread the Warmth group), and blessing bags containing socks, a hat, gloves and a ChapStick. These items, as all of the things previously mentioned were given to the social worker to distribute as needed. In September we held another Great Day of Service where folks volunteered to pack lunches for the homeless, garden at Prince William Forest Park, garden at FUPCDC, assist with a Project Mend-A-House project or make greeting cards and placemats for Kairos prison ministries. We once again participated in a community Christmas JOY Toy Drive donating over 260 toys to less fortunate children. On the international front, we provided financial support to the Rise Malawi Ministries, an organization that focuses on marginalized people who are forgotten by society, children who live in poverty, girls who face discrimination when it comes to education, work and health, etc.

Plans for 2024:

FUPCDC Mission Focus and Plan 2024

Focus:

- 1) To alleviate hunger and food insecurity and help the unhoused in Prince William County, VA.
- 2) To support children and youth in need at low-income schools in Prince William County, VA.
- 3) To share the transforming love and forgiveness of Jesus Christ to impact the hearts and lives of incarcerated men, women, and youth, as well as their families, to become loving and productive citizens of their communities.

LOCAL MISSION:

- 1) To alleviate hunger and food insecurity and help the unhoused in Prince William County, VA.
 - -Spread the Bread Feeding Program
 - -ACTS
 - -Souper Bowl of Caring for ACTS
 - -Spread the Warmth Collection
 - -Food for Lakeridge Fellowship House
 - -Food for the Dale City Elementary Food Pantry
 - -Mission Sunday September 15, 2024
- 2) To support children and youth in need at low-income schools in Prince William County, VA.
 - -Support of Dale City Elementary School as Partner
 - -school supplies drive
 - -spread the warmth collection
 - -volunteers for events
 - -support and encouragement for teachers and staff
 - -Operation JOY Christmas Toy Drive
 - Mission Sunday September 15, 2024
- 3) To share the transforming love and forgiveness of Jesus Christ to impact the hearts and lives of incarcerated men, women, and youth, as well as their families, to become loving and productive citizens of their communities.
 - -Kairos Prison Ministry
 - -Mission Sunday September 15, 2024

REGIONAL MISSION:

- -Regional Mission Trips to respond to natural disasters and help with recovery.
- -Regional Mission Trip to alleviate poverty, hunger, and to assist with access to care.
- -Support of Presbyterian Disaster Assistance (PDA) "Out of Chaos HOPE!" see: https://pda.pcusa.org/

INTERNATIONAL MISSION:

-Rise Against Hunger Event see: https://www.riseagainsthunger.org/

-Date for packing event: April 20, 2024





-Support for Presbyterian Church (USA) Mission Co-Workers:



Josh Heikkila (Ghana)

see: https://www.presbyterianmission.org/ministries/missionconnections/the-rev-joshua-heikkila/



Betsey and Eric Moe (Guatemala)

see: https://www.presbyterianmission.org/ministries/missionconnections/betsey-and-eric-moe/

Future Plans beyond 2024:

-Possible Mission Trip to Guatemala. If you are interested in this possibility, let Pastor Adam know!

If you would like to be part of this exciting ministry, please contact Pam Cox at imapoohfreak@yahoo.com for details on how you can help.

PROPERTY Mike Gundel, Ministry Team Leader

"Let us not grow tired of doing good, for in due time we shall reap our harvest, if we do not give up. So then, while we have the opportunity, let us do good to all, but especially to those who belong to the family of the faith." ~ Galatians 6:9-10

Our property is a gift from God and, as a Matthew 25 church, we are called to share it with others. During 2023 approximately 15 other groups used our facilities for their programs. We are also called to be good stewards of that gift. Improvements made during 2023 include painting the hallways and several rooms, new flooring in rooms 1, 2, 4, and 22. In addition, the office was transformed to a more efficient workspace with new paint, floor, and furniture.

Challenges included damage to several trees from the storm on July 29th, which was remedied the following week, and failures with our aging A/C systems. An engineering firm was hired to advise us on a path forward with the A/C systems.

In 2024 we will move forward on the A/C systems and expect to replace the flooring in the library, the triple room, room 21, and the sanctuary.

STEWARDSHIP & FINANCE Dennis Dingle, Ministry Team Leader

Even when facing uncertain economic times, FUPCDC remained a generous congregation committed to providing financial support to the many missions and ministries of the FUPCDC Ministry Teams and in turn, support for the FUPCDC community of faith to include our neighbors in the surrounding communities and across the world. The Stewardship and Finance Ministry Team reviewed numerous fundraising requests from multiple Ministry Teams in 2023. These requests supported new outreach ministries, as well as those groups or organizations that FUPCDC has supported in the past. In conjunction with the new FUPCDC Vision, the theme of the 2024 Stewardship campaign was *Serving with Joy*. Thus far, we have received 92 pledges totaling more than \$396,000, just under the projected target for the 2024 budget. The congregation's pledges and gifts, whether on-line, by mail or in-person, allow for the informed development of a budget and support the ministry and outreach of our church as we continue Christ's work in our local communities and around the world.

In 2023, the Stewardship and Finance Team continued to provide support and reporting for all aspects of the church's finances. On April 29, 2023, a Review Committee completed a review of the accounts and accounting procedures of Boy Scout Troop 964 for the period of 9/1/2020 through 8/31/2022 and provided five recommendations for improving processes and procedures. On July 29, 2023, the Financial Review Committee completed a review of FUPCDC Records and Policies for Calendar Year 2022, with no findings of deficiencies. The Finance Team continued to support processing contributions received on-line, by mail or in-person and maintained complete and accurate accounting of all transactions. Financial procedures accounted for the Ministry Teams' budgets and supported monthly reporting to the Teams and Session. FUPCDC's favorable financial position allowed the church to address emergency repairs and continue work to improve or upgrade church facilities. As reflected in the 2023 Financial results, FUPCDC remains in good financial standing as we enter 2024.

In December 2023, FUPCDC Treasurer Gary Smith transitioned with Bob Colling after serving for 8 years in this critical volunteer position. We thank Gary for his dedicated service and know that he will continue his service in God's work at FUPCDC. In addition to Bob volunteering to serve as our new Treasurer, the church hired a local accounting small business to assist with FUPCDC bookkeeping functions.

Plans for 2024: Continue to provide financial, budget and accounting support for the ministries of the church. Review and improve the procedures and responsibilities of the Stewardship and Finance Ministry Team. Continue to support all FUPCDC Ministry Teams. Conduct required financial reviews. Conduct the 2025 Stewardship Campaign. If you would like to be part of the Stewardship and Finance Ministry Team, please contact Dennis Dingle at thaado5@aol.com.

WORSHIP Martin Andrews, Ministry Team Leader

"And whatever you do whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through Him." ~ Colossians 3:17

The Worship Ministry is charged with providing high quality, engaging, and creative worship experiences for all ages. The Worship Ministry Team accomplishes our charge through reliance on the talents of our team, as well as encouraging and recruiting members and friends of the church to share their talents in support of our in-person and virtual worship services and experience. The Worship Ministry members participate and recruit volunteers in preparing and serving Communion elements, Greeting and Welcoming worshipers to the church, participating in the worship services as Worship Assistants, managing the Flower Ministry, creating or obtaining new Banners, changing the Banners, Paraments, and Sun Catchers, offering Preservice Prayers for the people leading and participating in our worship services, Counting and Recording attendance, and Decorating the Worship Space for special occasions (i.e. Christmas, Easter, World Communion, etc.). Additional ministry elements include supporting the Pastor and Music leaders in securing substitutes, obtaining music, and maintaining the music library, including all licensing for use, recording, and on-line music streaming.

2023 was another busy year for the Worship Ministry Team. We were blessed to have so many volunteers faithfully join us in our mission to provide meaningful and worthy worship in our church. We were joined by several new volunteers, which took over the leadership of a few vital ministries, including our Communion Server and Prayers with the Pastor sign up websites. The Flower Guild struggled to find a reliable source to provide the flowers that decorate our communion table each week. Through the diligent work of one of our team, we were able to locate a wonderful source, which takes the burden off of the Guild members each week. In addition to returning to one service during the summer months, the church began one service during the Advent season to lessen the need for volunteers during the very busy holiday season. Lastly, with the nearly simultaneous loss of both our Contemporary Worship Leader and Chancel Choir Accompanist, the team joined the search for their replacements. We were most fortunate that God blessed us with two exceptional candidates, Rachel Bradley, our new Contemporary Worship Leader and Dr. Nadia Carmichael, our new Chancel Choir Accompanist.

Plans for 2023: The Worship Ministry will continue in our considered efforts to enhance our worship experience, promote meaningful worship in our services, and increase volunteer participation in the church's worship activities. For more information about volunteering with the Worship Ministry, please contact Martin Andrews at martinandrews@verizon.net.

2023 TASK FORCE REPORT

BUILDING FUND RE-DESIGNATION TASK FORCE Rick Mitchell and Bruce Gilbert, Co-Chairs

In June 2023, Session directed the formation of this task force to establish a process to redesignate donations made to the New Building Fund during the years 2001 - 2013 to a new account. The donated funds have been held in a restricted account that did not have an exit clause; these funds could only be used for a building project. Donated funds, with donor approval, are being transferred to a new Capital and Maintenance Fund which has an exit clause. This action will enable FUPCDC to use these funds to maintain and improve our existing building and grounds.

The task force is in the process of reviewing and ensuring several documents are legally sufficient to support the re-designation of remaining contributions following donor approval. Letters to donors who have not already re-designated will be mailed in the near future.

The initial meeting of the task force occurred in July, 2023. Members of the initial task force are Dennis Dingle, Bruce Gilbert, Jon Guest, Pat Manalio, Gary Smith, Pastor Adam (ex officio) and Rick Mitchell. Bob Colling joined the task force in November, 2023.